

ROPES COURSE INSTRUCTOR

Ropes course instructors facilitate our climbing tower, zip lines, bouldering wall, and other adventure course elements. They also help with ropes course set up and pack down each day. Applicants should ideally have prior ropes course experience and must feel comfortable with heights.

MINIMUM QUALIFICATIONS

- minimum age of 20
- desire & ability to work with children ages 8 - 17 years
- previous experience with children
- ability to be trained and/or prior experience facilitating high and low ropes course elements
- must have enthusiasm, patience, and problem-solving skills; and be safety conscious

ESSENTIAL FUNCTIONS

- physical strength to lift, move, and carry, as well as spot and belay participants
- physical ability to respond appropriately to situations requiring first aid
- ability to communicate (and follow) safety regulations and emergency procedures
- ability to provide necessary instruction to campers and/or staff
- ability to work competently at high elevations

GENERAL RESPONSIBILITIES

- maintain course in excellent working condition and always think and check for safety
- set up course prior to session, and take down and pack up all materials and supplies at the end of session as necessary
- attend and instruct at all sports, IXTC, recreation, and weekend sessions
- follow standard rules applicable to climbing, rappelling, zip line, bouldering, etc.
- teach and monitor proper use of equipment and course
- conduct daily check of equipment for safety, cleanliness and good condition
- store equipment after each session for safety
- partake in a weekly session of course maintenance
- prepare and actively participate in staff training meetings and supervisory conferences
- communicate with the ropes course director(s) through one-on-one sessions
- supervise campers and maintain a positive learning environment
- assume responsibility for the health and welfare of the campers entrusted to your charge
- assume responsibility for enforcing the rules, policies, safety procedures, and traditions of the camp with a positive attitude
- observe camper behavior, assess its appropriateness, and enforce safety regulations by applying appropriate behavior-management techniques

Keep in mind that these are not the only duties. Some duties may be added or reassigned as necessary.

HOURS

Hours are subject to change due to weather conditions and the number of participants involved.

GENERAL RULES

Ropes course instructors are responsible to the camp owners, camp directors, and the ropes course director(s). All staff members are expected to abide by all policies and procedures with a positive attitude and to assist in enforcing said policies. Potential staff members should understand that campers' needs for health, safety, and happiness come first. It is the staff's responsibility to provide a positive learning experience in a safe and clean environment so that campers feel good about themselves and their accomplishments.

1. Illegal drugs, weapons, alcohol, smoking and nicotine products on camp grounds are strictly forbidden. Abuse of this policy is grounds for immediate dismissal.
2. Cell phones and internet enabled devices may only be utilized during non-work hours and in designated areas. Abuse of this policy shall lead to confiscation of said items. All staff must have their personal social media pages set to private.
3. Staff fraternization with campers and CIT's is strictly forbidden and is grounds for immediate dismissal. Furthermore, directors are not permitted to fraternize with their immediate staff members.
4. Coed visitation is strictly forbidden in restricted areas and is grounds for immediate dismissal.
5. Appropriate dress is required.
6. Follow and comply with all rules, regulations, policies and procedures outlined in the ISTC staff handbook.