

ADVENTURE STAFF

In this fun and multifaceted program our Adventure Staff lead some of our more 'extreme' sports offerings; including riding ATV's, mountain biking, jet skiing, golf, archery and more! In addition to facilitating these various programs, you will also be responsible for the maintenance of all equipment, trails and courses. Applicants should have experience in one or more of our offered programs.

MINIMUM QUALIFICATIONS

- minimum age of 20
- valid driver's license
- well-rounded knowledge of mountain biking (maintenance knowledge desirable)
- experience handling ATV's and/or small motorized equipment (maintenance knowledge desirable)
- ability to obtain your Pennsylvania jet ski operator certification (training and testing provided)
- basic golfing proficiency and ability to supervise and instruct children
- willingness to learn and teach archery, pump track, golf skills and all adventure activities offered at ISTC
- knowledge of riding skills, and the ability to teach these skills to campers
- physical strength to move/lift mountain bikes, atv's and heavy equipment
- ability to communicate thoughts and ideas to children (teaching and/or coaching background desirable)
- desire and ability to work with and teach children ages 8 to 17 (camp experience desirable)

GENERAL RESPONSIBILITIES

Facilitating Rides & Activity Sessions

- direct and supervise campers and staff participating in ISTC's mountain biking, atv, jet-ski, pump track, golf and archery programs
- teach and monitor the proper use of all equipment
- attend and instruct sessions for sports sessions, recreation times and weekend stayover campers
- incorporate 'theme of the week' activities into the programs
- maintain a positive learning environment

Program Maintenance

- maintain all equipment in safe working condition
- keep adventure sheds clean and organized
- maintain trails to enable safe and age appropriate riding conditions
- store bikes, atv's and all safety gear in the adventure shed at the end of each day
- care for all tools, bikes, atv's, safety gear, equipment, etc.
- clean bikes and atv's as necessary
- conduct pre and post camp inventory of equipment, inspect all safety gear to ensure it is fit for purpose.
- clean and store equipment at the end of camp
- evaluate current program and make recommendations for next year

Miscellaneous

- actively participate in staff training sessions
- communicate with the adventure program director(s) through weekly meetings and one-on-one sessions
- carry out canteen, activity deck, evening patrol and night patrol duties on a rotating basis
- assist with camper check-in and check-out stations

Keep in mind that these are not the only duties. Some duties may be added or reassigned as necessary.

HOURS

Adventure staff have one day off per week either from Friday at 12 noon until Saturday at 11:30 am, or Saturday at 11:30 am until Sunday at 11:00 am. There is a 12:00 am curfew with the exception of your day off.

GENERAL RULES

Adventure staff are responsible to the camp directors, athletic directors, adventure program director(s) and the camp owners.
All staff members are expected to abide by all policies and procedures with a positive attitude and to assist in enforcing said policies.
Potential staff members should understand that campers' needs for health, safety, and happiness come first. It is the staff's responsibility to provide a positive learning experience in a safe and clean environment so that campers feel good about themselves and their accomplishments.

1. Illegal drugs, weapons, alcohol, smoking and nicotine products on camp grounds are strictly forbidden. Abuse of this policy is grounds for immediate dismissal.
2. Cell phones and internet enabled devices may only be utilized during non-work hours and in designated areas. Abuse of this policy shall lead to confiscation of said items. All staff must have their personal social media pages set to private.
3. Staff fraternization with campers and CIT's is strictly forbidden and is grounds for immediate dismissal. Furthermore, directors are not permitted to fraternize with their immediate staff members.
4. Coed visitation is strictly forbidden in restricted areas and is grounds for immediate dismissal.
5. Appropriate dress is required.
6. Follow and comply with all rules, regulations, policies and procedures outlined in the ISTC staff handbook.