



ALL SPORTS COACH

All Sports Coaches plan and facilitate a variety of sport and water based activities for a team of 20-25 campers (ages 8-17 years old). This position concentrates on building life skills through sports and is similar to a physical education teacher, just in a camp setting.

MINIMUM QUALIFICATIONS

- minimum age of 21
- training and experience in athletic activities
- knowledge of team sports and ability to instruct, teach, coach, and referee
- ability to swim competently in open lake water
- ability to ride a mountain bike
- ability to teach proper sports skills and communicate thoughts and ideas to children (teaching background desirable)
- physical strength to move and lift a variety of sports equipment
- ability to accept supervision and collaborate with others
- desire and ability to work with and teach children ages 8 to 17 (camp experience desirable)

GENERAL RESPONSIBILITIES

- plan and implement a weekly sports program with your co-coaches
- utilize appropriate teaching and coaching techniques for the age-group of your team
- enthusiastically lead three team sports sessions per day, plus special events and weekend tournaments
- handle set up and take down of sports activity areas daily, while identifying cleanliness and safety concerns
- positively encourage campers while helping them develop their sports abilities
- direct and support staff assistants as necessary during sports sessions
- communicate with co-coaches to ensure sessions are planned and delivered for the best possible camper experience
- prioritize campers' athletic and inter-personal development over physical competition
- balance skill development with keeping sessions fun, upbeat and interactive
- participate and play alongside your team during sessions
- assist with and contribute effectively to the facilitation of ropes course, mountain bike and waterfront sessions
- plan and participate in weekly awards ceremonies
- report and/or perform equipment repairs as necessary
- record inventory, prepare playing areas and assist with miscellaneous camp jobs outside of sports sessions
- prepare for and actively participate in staff training meetings and supervisory conferences
- communicate weekly with athletic directors through journal writing and one-on-one sessions
- complete fieldhouse, canteen, activity decks, recreation, and evening/night patrol duties
- administer camper check-in and check-out responsibilities
- join camper cabins on a rotating basis (stay in the cabin with the campers and assist the cabin counselors)

- participate in camp recreation events
- supervise campers and maintain a positive learning environment
- assume responsibility for the health and welfare of the campers entrusted to your charge
- handle responsibility for enforcing the rules, policies, safety procedures, and traditions of the camp with a positive attitude
- engage in good public relations with campers' parents
- model behavior to campers in personal language, appearance and health habits
- witness and recognize camper behavior, assess its appropriateness, and enforce safety regulations by utilizing appropriate behavior-management techniques
- teach and enforce proper use of equipment, including its storage and proper care

Keep in mind that these are not the only duties. Some duties may be added or reassigned as necessary.

HOURS

All Sports Coaches have one day off per week on either Friday from 12:00 noon to Saturday at 11:30 am, or Saturday at 11:30 am until Sunday at 11:00 am. There is a 12:00 am curfew with exception to your day off.

GENERAL RULES

All Sports Coaches are responsible to Camp Owners, Camp Directors, and Athletic Directors. All staff members are expected to abide by all policies and procedures with a positive attitude and to assist in enforcing said policies. Potential staff members should understand that campers' needs for health, safety, and happiness come first. It is the staff's responsibility to provide a positive learning experience in a safe and clean environment so that campers feel good about themselves and their accomplishments.

1. Illegal drugs, weapons, alcohol, smoking and nicotine products on camp grounds are strictly forbidden. Abuse of this policy is grounds for immediate dismissal.
2. Cell phones and internet enabled devices may only be utilized during non-work hours and in designated areas. Abuse of this policy shall lead to confiscation of said items. All staff must have their personal social media pages set to private.
3. Staff fraternization with campers and CIT's is strictly forbidden and is grounds for immediate dismissal. Furthermore, directors are not permitted to fraternize with staff under their direct supervision.
4. Coed visitation is strictly forbidden in restricted areas and is grounds for immediate dismissal.
5. Appropriate dress is required.
6. Follow and comply with all rules, regulations, policies and procedures outlined in the ISTC staff handbook.