



ALL SPORTS COACH

This position is similar to a physical education teaching position. You are responsible for organizing and instructing a variety of land and water-based activities to groups of approximately 20 children aged between 8 to 17 years old, concentrating on child development in sport and life skills.

MINIMUM QUALIFICATIONS

- minimum age of 21
- training and experience in athletic activities
- knowledge of team sports and ability to instruct and referee
- ability to swim competently in open lake water
- ability to ride a mountain bike
- ability to teach proper sports skills and communicate thoughts and ideas to children (teaching background desirable)
- physical strength to move and lift a variety of sports equipment
- ability to accept supervision and work well with others
- desire and ability to work with and teach children ages 8 to 17 (camp experience desirable)

GENERAL RESPONSIBILITIES

- attend and instruct at all sports sessions
- teach and monitor proper use of equipment
- return, store, and care for all equipment daily
- report or perform equipment repairs as necessary
- set up and take down of activity areas daily, including checking for safety concerns and cleanliness
- ready fields, inventory equipment, prepare playing areas and assist with miscellaneous camp jobs every weekend
- direct counselor assistants as necessary during coaching sessions
- assist with the facilitation of ropes course, mountain bike and waterfront sessions
- prepare and actively participate in staff training meetings and supervisory conferences
- communicate weekly with athletic directors through journal writing and one-on-one sessions
- carry out fieldhouse, canteen, activity decks, and evening and night patrol duties
- perform camper check-in and check-out responsibilities
- prepare weekly written evaluations ("Scorecards") on all your campers and participate in awards ceremonies
- counsel on a rotating basis (live in the cabin with the campers and assist the cabin counselor)
- participate in camp recreation events
- supervise campers and maintain a positive learning environment
- assume responsibility for the health and welfare of the campers entrusted to your charge
- assume responsibility for enforcing the rules, policies, safety procedures, and traditions of the camp with a positive attitude
- maintain good public relations with campers' parents
- serve as a good example to campers in personal language, appearance and health habits
- observe camper behavior, assess its appropriateness, and enforce safety regulations by applying appropriate behavior-management techniques

Keep in mind that these are not the only duties. Some duties may be added or reassigned as necessary.

HOURS

All sports coaches have one day off per week on either Friday from 12:00 noon to Saturday at 11:30 am, or Saturday at 11:30 am until Sunday at 11:00 am. There is a 12:00 am curfew with exception to your day off.

GENERAL RULES

All Sports Coaches are responsible to camp owners, camp directors, and athletic directors. All staff members are expected to abide by all policies and procedures with a positive attitude and to assist in enforcing said policies. Potential staff members should understand that campers' needs for health, safety, and happiness come first. It is the staff's responsibility to provide a positive learning experience in a safe and clean environment so that campers feel good about themselves and their accomplishments.

1. Illegal drugs, weapons, alcohol and smoking on camp grounds are strictly forbidden. Abuse of this policy is grounds for immediate dismissal.
2. Cell phones and internet enabled devices may only be utilized during non-work hours and in designated areas. Abuse of this policy shall lead to confiscation of said items. All staff must have their personal social media pages set to private.
3. Staff fraternization with campers and CIT's is strictly forbidden and is grounds for immediate dismissal. Furthermore, directors are not permitted to fraternize with staff under their direct supervision.
4. Coed visitation is strictly forbidden in restricted areas and is grounds for immediate dismissal.
5. Appropriate dress is required.
6. Follow and comply with all rules, regulations, policies and procedures outlined in the ISTC staff handbook.