



Ropes Course Staff JOB OVERVIEW

Ropes course staff facilitate the high ropes program during retreat season. We will train and provide orientation before guests arrive.

MINIMUM QUALIFICATIONS

- minimum age of 18
- willingness to be trained on adventure / ropes course programs
- desire and ability to work with children outdoors (previous experience with children desirable)
- ability to follow set procedures and rules and accept guidance and supervision
- constant concern for safety and the participants' welfare
- willingness to learn effective ways to facilitate ropes course programs

ESSENTIAL FUNCTIONS

- physical strength to lift, move, and carry, as well as spot and belay participants
- physical ability to respond appropriately to situations requiring first aid
- ability to communicate (and follow) safety regulations and emergency procedures
- ability to provide necessary instruction to campers and/or staff
- ability to work competently at high elevations

GENERAL RESPONSIBILITIES

- maintain course in excellent working condition and always think and check for safety
- set up course prior to session, and take down and pack up all materials and supplies at the end of session as necessary
- follow standard rules applicable to climbing, rappelling, zip line, etc.
- teach and monitor proper use of equipment and course
- conduct daily check of equipment for safety, cleanliness and good condition
- store equipment after each session for safety
- supervise guests and maintain a positive learning environment
- assume responsibility for the health and welfare of the guests entrusted to your charge
- assume responsibility for enforcing the rules, policies, safety procedures, and traditions of the facility with a positive attitude
- observe guest behavior, assess its appropriateness, and enforce safety regulations by applying appropriate behavior-management techniques

GENERAL RULES

Ropes course staff are responsible to the facility owners and retreat directors. All staff members are expected to abide by all policies and procedures with a positive attitude and to assist in enforcing said policies. Potential staff members should understand that guests' needs for health, safety, and happiness come first.

1. Illegal drugs, weapons, alcohol and smoking on facility grounds are strictly forbidden. Abuse of this policy is grounds for immediate dismissal.
2. Cell phones and internet enabled devices may only be utilized during non-work hours and in designated areas.
3. Appropriate dress is required.
4. Follow and comply with all rules, regulations, policies and procedures.