



Ropes course instructors are counselors who facilitate the high ropes program during camper sessions. ISTC certifies all instructors during an intensive orientation before the campers arrive.

MINIMUM QUALIFICATIONS

- minimum age of 21
- training and experience with adventure / ropes course programs is desirable
- desire and ability to work with children outdoors (previous experience with children desirable)
- ability to follow set procedures and rules and accept guidance and supervision
- constant concern for safety and the participants' welfare
- willingness to learn effective ways to facilitate ropes course programs

ESSENTIAL FUNCTIONS

- physical strength to lift, move, and carry, as well as spot and belay participants
- physical ability to respond appropriately to situations requiring first aid
- ability to communicate (and follow) safety regulations and emergency procedures
- ability to provide necessary instruction to campers and/or staff

GENERAL RESPONSIBILITIES

- maintain course in excellent working condition and always think and check for safety
 - set up course prior to session, and take down and pack up all materials and supplies at the end of session as necessary
 - attend and instruct at all sports, IXTC, recreation, and weekend sessions
 - follow standard rules applicable to climbing, rappelling, zip line, etc.
 - teach and monitor proper use of equipment and course
 - conduct daily check of equipment for safety, cleanliness and good condition
 - store equipment after each session for safety
 - partake in a weekly session of course maintenance
 - prepare and actively participate in staff training meetings and supervisory conferences
 - supervise campers and maintain a positive learning environment
 - assume responsibility for the health and welfare of the campers entrusted to your charge
 - assume responsibility for enforcing the rules, policies, safety procedures, and traditions of the camp with a positive attitude
 - ability to observe camper behavior, assess its appropriateness, and enforce safety regulations and procedures
- Keep in mind that these are not the only duties. Some duties may be added or reassigned as necessary.

HOURS

Hours are subject to change due to weather conditions and the number of participants involved.

GENERAL RULES

Ropes course instructors are responsible to the camp owners, camp directors, and the ropes course director. All staff members are expected to abide by all policies and procedures with a positive attitude and to assist in enforcing said policies. Potential staff members should understand that campers' needs for health, safety, and happiness come first. It is the staff's responsibility to provide a positive learning experience in a safe and clean environment so that campers feel good about themselves and their accomplishments.

1. Illegal drugs, weapons, alcohol and smoking on camp grounds are strictly forbidden. Abuse of this policy is grounds for immediate dismissal.
2. Staff fraternization with campers is strictly forbidden and is grounds for immediate dismissal.
3. Coed visitation is strictly forbidden in restricted areas and is grounds for immediate dismissal.
4. Appropriate dress is required.
5. Follow and comply to all rules, regulations, policies and procedures outlined in the ISTC staff handbook.